



Join *the* Mission

Working at AWC | Your Opportunity Profile

Medical Sonographer

8 Hours a Week

Employment Opportunity Profile

Mission Overview

A Woman’s Concern provides an open door and inviting space to all women in need of resources related to pregnancy, parenting and sexual health and empowers families with focused classes, dedicated support, and material assistance to uphold the value of every human life.

Since 1972, this well-established Lancaster non-profit has been helping to build a community where families are strong and life is cherished.

Below are some of the key services we provide while living out our mission:

- ✓ medical grade pregnancy tests
- ✓ ultrasound scans
- ✓ material assistance
- ✓ pregnancy options information
- ✓ sexual risk avoidance education
- ✓ fatherhood education
- ✓ prenatal and parenting classes
- ✓ lactation services and support
- ✓ after abortion support
- ✓ community referrals

We serve anyone in Lancaster County (and beyond) who is looking for education, practical help, and support, always at no cost to them, confidentially and without judgement. We are also known for doing all that we do with great love and compassion and for offering hope to those in our community. Each of our staff members acts as the hands and feet of Christ in every interaction and conversation with those who walk through our doors.

Why AWC?

AWC team members unequivocally commit to sharing their unique talents to make a difference in the lives of our clients. They have servant hearts. They find fulfilment in being part of a powerful and dedicated team seeking to not only save lives but transform them. They desire to walk alongside our clients who are struggling and provide them compassion, resources, knowledge, and love.

Team Commitment

Upon joining the AWC team, all staff and volunteers must provide a child abuse clearance, state police clearance and FBI-Fingerprinting and criminal background check. All board members, staff, and volunteers upon joining AWC, and every year afterwards, commit to the following statements and standards:

- Vision Statement
- Mission Statement
- Statement of Faith
- Our Commitment of Care and Competence
- Operational Assumptions
- Confidentiality Statement
- Conflict of Interest

Position Summary

Job Title	Staff Medical Sonographer
Classification	Staff Member of Medical Services Team
Reports to	Medical Manager of Sonography
Status	8 hours a week

Primary Function

Be a Registered Diagnostic Medical Sonographer with some experience in OB ultrasound and able to perform limited OB ultrasounds for patients with a positive pregnancy test given at A Woman's Concern, majority being first trimester scans. This includes both transvaginal and transabdominal scans as needed. Exams are to be performed according to the Policies and Procedures of AWC and to ensure procedures and equipment are cared for in a way that is consistent with OSHA requirements and generally accepted practices and principles.

Job Duties

- **Patient Ultrasound Exams**
Ensures patient feels welcome upon arrival. Explains procedure and expectations while obtaining consent. Prepares equipment and patient for ultrasound scan. Obtains high quality imaging for our medical doctor to interpret. Provides patient with education about the ultrasound and pertinent information pertaining to her pregnancy using the Focus model. Welcomes and educates guests when appropriate. Upholds standards of care, professional demeanor, patient privacy and adheres to OSHA guidelines. Disinfects and cleans all areas used for patient care as well as ultrasound equipment and probes following each scan with documentation of these processes. Communicates with our medical doctor about all scans and follows up when needed.
- **Professional Development:**
Maintain professional registry for RDMS through continuing education as well as CPR certification. Enhance professional and personal knowledge and skills specifically in the areas of working at a Pregnancy Medical Resource Center as well as matters about women's health on a continual basis through formal training, CE's, seminars, programs, literature search & networking. Also required to attend monthly All Hands team meetings, monthly Focus team meetings and annual trainings as well as fundraising events.

Qualifications

- ✓ Passionately pro-life; expresses full agreement with and acts in concert with A Woman's Concern's Mission Statement & Faith Statement.
- ✓ Appropriately credentialed (RDMS) and in good standing.
- ✓ Respects confidentiality and privacy per applicable laws and regulations.
- ✓ Demonstrates behaviors that align with A Woman's Concern's values.
- ✓ Complies with the policies and procedures of A Woman's Concern.
- ✓ Maintains professional standards of care.

- ✓ Excellent oral and written communication skills.
- ✓ Demonstrates organizational skills.
- ✓ Dependable, stable and capable of following through on commitments.
- ✓ Excellence in being team-oriented and relationship skills.
- ✓ Adept with current technology and able to learn new skills.

Physical Demands

Activities in performance of duties include sitting, standing, walking, climbing stairs, lifting up to 10lbs, kneeling, reaching, pushing, pulling, keystroking on a keyboard or similar device, talking, hearing and seeing.

Physically able to stand for long periods of time, has good eyesight or corrected vision and has steady hands.

Team Member Testimonial

I love working for AWC because of how we honor and serve well each client that comes in for our services. By utilizing the Focus model, we give dignity to each client, seeing them as individuals who are worthy of respect, love, and professional services given with excellence and nonjudgement.

We give space to our clients to be who they are where they are, while encouraging them to breathe; they are not alone, we are for them, and we will give them the information they need so they can make an informed choice. We believe our clients deserve to know their options, see the truth (ultrasounds), and receive support and genuine care while at AWC.
